

GUILDHE CLIMATE CRISIS REPORT

CASE STUDY: LEADERSHIP AND GOVERNANCE

University College of Estate Management

The new UCEM strategy seeks to embed sustainability as the strategic driver for UCEM, central to the institution's purpose, and at the heart of our culture, decision making, leadership and management. This will work alongside four additional areas of focus: what we teach; the way we teach; how we operate; and who we influence.

To be the world's most sustainable university, sustainability must be at the heart of UCEM and embedded in how we work. Sustainability will be at the centre of UCEM's core purpose as an institution.

We will be a transparent and accountable institution, with sustainability driving our strategy and decision-making. Our staff will be knowledgeable in the sustainability agenda and understand their contribution. All in our sphere of influence will be enabled and encouraged to work and live sustainably and with good health and wellbeing. We will be an institution for which equality and diversity are a given, and our leadership will reflect the communities we serve through our mission to deliver a sustainable built environment.

Our aspirations:

- **Strategic focus** – Ensuring sustainability is central to UCEM's core purpose and integral to our strategic ambitions.
- **Culture of sustainability** – Supporting and encouraging staff to embrace a shift to a more sustainable lifestyle, beyond the scope of just their work environment.
- **Staff inclusivity, diversity and well-being** – UCEM being seen as an institution that is a leader of inclusivity, diversity and wellbeing.
- **Student voice** – Enhancing the student voice and input in all aspects of UCEM, including governance structures. Students will be co-creators in organisational development and in the development of education.

[Read the full GuildHE Report: Tackling the Climate Crisis: A View From Smaller and Specialist Universities and Colleges](#)